



2021-2022

# ANNUAL IMPACT REPORT



# LETTER FROM THE PRESIDENT

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As I reflect on the successes of TEMBO over the 2021 – 2022 fiscal year, I am reminded of this powerful quote:

***"Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has."***

*~ Margaret Mead*

TEMBO's board of directors had a very busy year as we moved through the Strategic Planning process led by two very competent directors – Shirley Siegel and Valerie Keyes. Although the process was difficult using Zoom rather than in-person meetings, we finalized and approved the plan in January. Our strategic plan has helped to put TEMBO on a solid footing for the future with the creation of several committees to support the Board. We welcome the new committee members who are working together to help TEMBO "change the world" and thank the Board members for their continued commitment to the girls and women in Longido District.

While planning is essential, the impact of TEMBO's activities in Tanzania is our most important measure of success. Over the past year, the impact of our all-volunteer organization is staggering in so many areas. As of January 2022, TEMBO was supporting 169 girls in secondary school, 10 of whom were studying at an advanced level – a remarkable accomplishment. In addition, Learning in Longido developed a new program for adolescent Pre-Form 1 students which was a tremendous success giving the students a "hand up" in preparing for secondary school.

All this impact could not be achieved without the generosity of our donors and supporting foundations. We are tremendously grateful and continue to keep expenses low such that nearly 90 cents of every dollar received contributes to the life-changing programs offered by TEMBO in Longido, Tanzania.

*Melissa Clark*

President, TEMBO Canada

## Our Vision

We envision a world where the girls and women of Longido District, Tanzania have equal access to education and economic opportunities.

## Our Mission

We empower our community-based partners to deliver programs that provide fair and equitable access to education and economic opportunity in northern Tanzania.



# OUR FOCUS: FUNDRAISING

While the global pandemic remained an ever-present factor, TEMBO continued to focus on our core activity - the need to fundraise to support the women and girls in northern Tanzania. We are grateful to our donors and supporters who participated in our events and campaigns. Together, we are making a difference.



## SERENGETI CHALLENGE: WALK, CYCLE or RUN

In May 2021, 61 individuals and 15 teams completed a 10 day challenge to walk, run or cycle (virtually) across the Serengeti National Park to support women and girls in northern Tanzania. Together, they raised more than \$28,000. Your donation inspired everyone to keep on cycling or walking on days when the weather was less than ideal or the hills were steep.

## TEMBO: TODAY AND TOMORROW

In fall 2021, TEMBO offered an informative webinar providing the audience with information on current TEMBO programs in Tanzania, and proposed directions for the future. Everyone enjoyed hearing about the success of the girls in school and the achievement of the women in the tailoring program.

In addition to the webinar, TEMBO hosted an Online Auction in October 2021 that raised over \$12,000. The wide variety of items in the auction included WestJet tickets, gift baskets, art work and, of course, products and fabrics from Africa



**These may have been uncertain times, but our donors and supporters were there to help us keep the doors of opportunity open for the girls and women in Longido.**



# OUR ANNUAL CAMPAIGN



In December 2021, TEMBO launched 'Give Her a Chance', our annual campaign to raise funds to support secondary school education.

TEMBO's "Give Her a Chance" campaign highlighted the impact of our work in Longido District with the story of Simayo and her mother, Nemeel.

During December 2021, TEMBO raised over \$18,902 for secondary school education. Together, we are making a difference in the lives of girls in Longido District.

"My mother believes in education. My father believes in cows."

~Simayo

"I see with my eyes. I watch people in the village send their children to school. I will take care of my daughters. I will protect them from being sold for cows or forced into marriage by their brothers to the warriors in the forest. I will help them be safe."

~ Nemeel



**Sara Juma  
Program for  
Primary  
Schools**

# 387 students

from 7 primary schools participated in an after school program offering life skills lessons including childrens' rights, health and the importance of education.



# 10

girls selected  
for advanced  
studies (July  
2021)

## GIRLS' EDUCATION

In 2021-2022, TEMBO supported a total of 169 girls in secondary school and 34 girls in vocational training programs.

According to Unicef (1), almost 70% of children aged 14-17 are not enrolled in secondary education while a mere 3.2% are enrolled for the final two years of schooling. But the TEMBO girls are definitely beating the odds with 10 girls selected for advanced studies (Form 5 & 6) in July 2021. In November 2021, 21 girls in Form 4 sat the national exam that required determination, focus and hard work. TEMBO congratulates all of the girls on their significant achievements and wishes them well with their continued studies.

The Tanzanian school year begins in January and in 2022, TEMBO supported 42 girls for Form 1. Each girl received a trunk with bedding, toiletries, a new school uniform, books and more.

# 21

girls sat for the  
Form IV  
national exam  
(November  
2021)

"IT IS FUN TO HELP THE GIRLS PACK THEIR TRUNKS."  
~PAULINA SUMAYANI, TEMBO

# 42

girls sponsored  
for Form 1  
(January 2022)

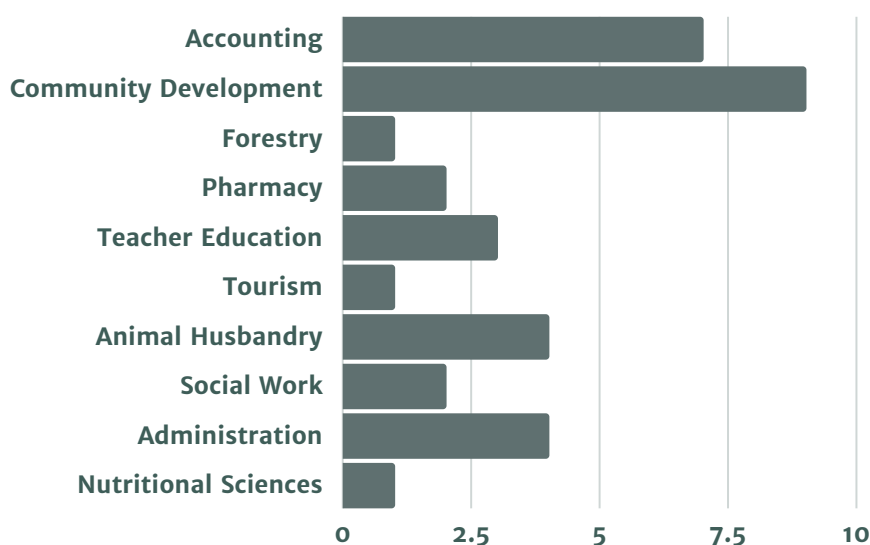




# VOCATIONAL TRAINING

Community Development, Tailoring, Accounting, Animal Husbandry: these are some of the many vocational programs that 34 TEMBO-sponsored girls were studying in 2021-2022. Most girls completed Form 4 before entering vocational college while some began their training before completing secondary school. All the girls want to have skills so that they can work and support their families.

## What are the girls studying?



34

Number of girls  
attending vocational  
training programs in  
2021-2022



10

girls graduated  
from vocational  
training  
programs  
(spring 2022)

# ACADEMIC SUPPORT



In 2021-2022, TEMBO contributed funding for the coordination of two academic support programs including: TEMBO English Camp (TEC), a three-week program, that supports TEMBO-sponsored girls while they are in school, and Primary and Academic SUCCESS (PASS), a 10-week program for girls in Longido District before they start secondary school.

115

girls attended  
TEC  
(June 2021)

42

girls attended  
PASS  
(Fall 2021)

"I like TEC because I learn new ideas and knowledge. I like that I don't feel shy here. We learn about the dangers of Female Genital Mutilation (FGM) I like the sports and games and I like to eat pilau and meat. But most of all, I like that I make different friends."

~Tito





# GIRL CARE PROGRAM

A SAFE PLACE WHERE A YOUNG GIRL WON'T BE FORCED INTO EARLY MARRIAGE AND PREGNANCY. A PLACE WHERE GIRLS CAN PURSUE THEIR DREAMS.

## 16

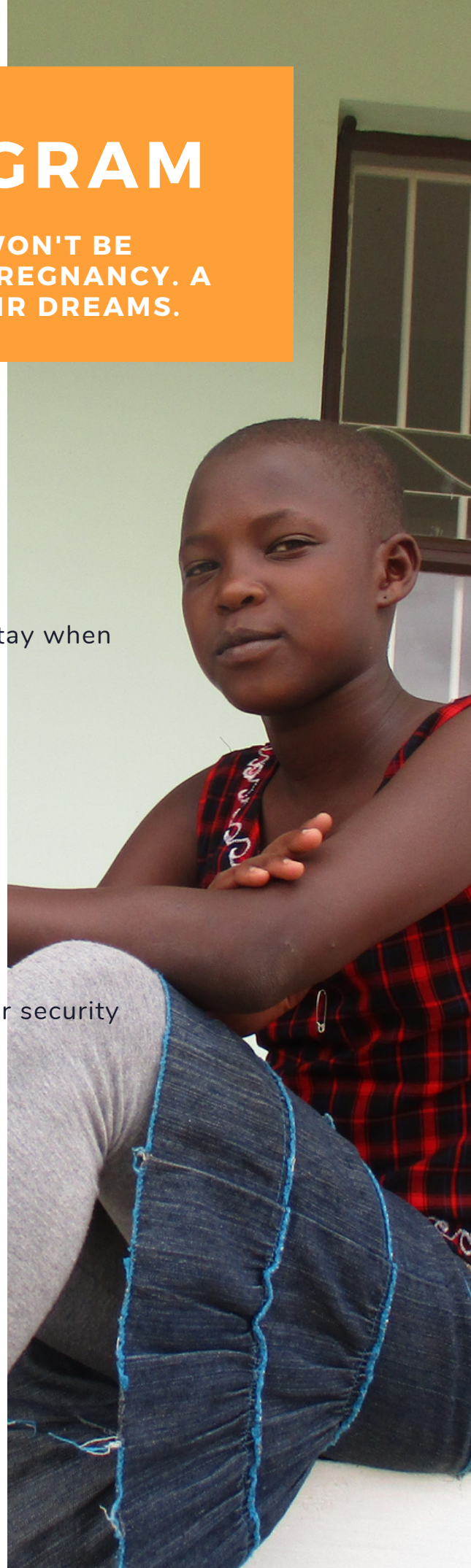
girls benefitted from a safe and secure place to stay when not in school.

## 108

nights of care during the school year with 24 hour security and matron supervision.

## 324

nutritious meals provided by 3 local women who benefitted from employment



# WOMEN'S OUTREACH

## Highlights

Each week, TEMBO staff travelled to four remote rural villages to meet with women under an acacia tree as part of the women's outreach program. The program focused on the empowerment of women through informal education.

In July 2021, TEMBO coordinated a 4-day seminar for 40 women in two villages. The aim of the seminar was to raise awareness on how to prepare a balanced meal for their families. During the sessions, the participants got to know types of meals consumed by different groups of people in the community, eg. pregnant women, children, elderly and youth.

In January 2022, TEMBO celebrated the graduation of 120 women from the women's outreach program. Over three years, the women have learned about women's rights, the importance of education, health, food security and more.



120 women graduated in 2021-2022



# 180

pre-school children  
attended programs  
at the Learning  
Centre

# 1,035

primary school  
students attended  
an after-school  
program

# 183

secondary school  
students used the  
resources during  
school breaks

# 64

students attended  
a NEW Pre-Form 1  
program for 10  
weeks.

# 20

women  
participated in  
tailoring and  
gardening program.

## LONGIDO DISTRICT LEARNING CENTRE

TEMBO partners with Learning in Longido to provide programs for all ages at the Longido District Learning Centre. The 10-room facility is open year round, Monday to Friday and provides informal education for children during and after school, access to resources for independent learners and skills development programs for women.

### HIGHLIGHTS

**NEW PRE\_FORM 1 PROGRAM:** Learning in Longido launched a new program for students transitioning from primary school to secondary school. The program was open to students from 9 villages. Parents were keen to register their children because "there is no tuition in our village so after our children finished class seven, they stay at home and other taking care of cows and goats."

The program was considered a great success by students and staff!



In 2021-2022, **20 women participated in the Skills Development Program for women.** This year, gardening was added as a new skill area. According to Leah Kisambu, Executive Director, LiL, *"the women learned many things about the overall how to start the garden and how to harvest product. They learned also how the garden look like and what kind of crops is needed in the garden together with fruits."*

**Women's  
Literacy  
Program**

# 104 women

participated in lessons to learn how to  
read and write in Swahili





# FINANCIAL REPORT

The summary financial statements are derived from the financial statements for Tanzania Education and Micro-Business Opportunity (TEMBO) for the year ended April 30, 2022, as reviewed by McCay Duff LLP. This review fulfilled the legal requirements under the Canada Not-For-Profit Act.

## Summary of Operation as at April 30, 2022

### REVENUE

Donations	\$ 155,932
Events	\$ 42,309
Interest	\$ 142

**TOTAL REVENUE** \$ 198,383

### EXPENDITURES

Grant to TEMBO (Tanzania)	\$134,583
Grant to Learning in Longido	\$ 40,358
Fundraising/ Admin Canada	\$ 14,059

**TOTAL EXPENDITURES** \$ 189,000

**NET REVENUE FOR THE YEAR** \$ 9,383

## Statement of Financial Position

### Assets

Cash, investments and prepaid expenses	\$ 175,594
	\$ 175,594

### Liabilities and Equity

Accounts payable	\$ 3,148
Deferred contributions	\$ 52,682
	\$ 55,830

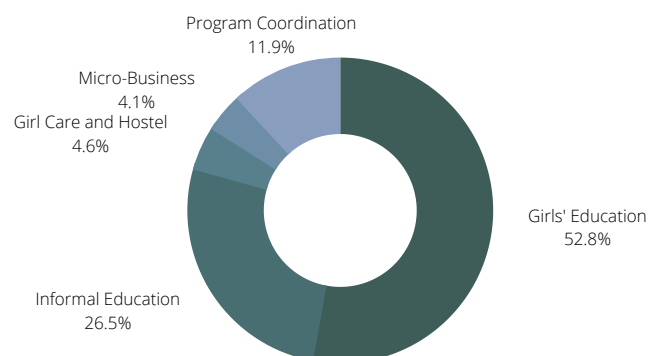
### Net Assets

Unrestricted and Reserve Fund	\$ 119,764
	\$ 175,594

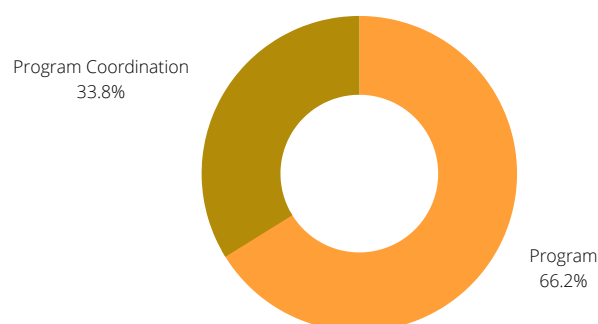
**93%**

of total expenditures  
supports program activities in  
Tanzania.

## Grant to TEMBO (Tanzania)



## Grant to Learning in Longido





**We couldn't have done it  
without YOU!**

**Thank you to our donors  
and volunteers for your  
continued support.**

**Together, we are making a  
difference in the lives of  
women and girls in  
Longido District, Tanzania.**

## **Tanzania Education and Micro-Business Opportunity**

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